

Voices for Reparatory Justice Actions Guidebook



PARTICIPATING ORGANIZATIONS



**AFRICAN PEOPLE'S
SOCIALIST PARTY**

NAARC

NATIONAL
AFRICAN-AMERICAN
REPARATIONS
COMMISSION



NBCI TRUST
NATIONAL BLACK CULTURAL
INFORMATION TRUST



BLIS COLLECTIVE



*The International
People's Democratic
Uhuru Movement*



**REPARATIONS
united**

M4BL

Get free

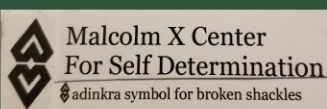
N'COBRA
NATIONAL COALITION OF BLACKS FOR REPARATIONS IN AMERICA

e.a.t.
EQUITY AND TRANSFORMATION

Black is Back



National Conference of Black Lawyers



Malcolm X Center
For Self Determination
adinkra symbol for broken shackles



Southern Christian Leadership Conference
of Greater Kansas City

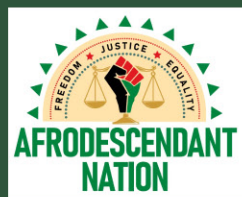


REP REPARATION
EDUCATION
PROJECT

**REPARATIONS
NOW!**



FirstRepair
Informing Local Reparations, Nationally



**AFRODESCENDANT
NATION**



**ERICA
LEE**
CARTER
DEMOCRAT FOR CONGRESS
TEXAS 18TH DISTRICT



SAARC
SEATTLE KING COUNTY
AFRICAN AMERICAN
REPARATIONS COMMITTEE



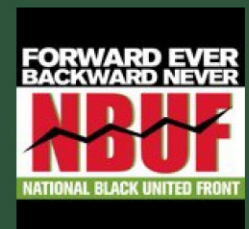
NEW BLACK PANTHER PARTY
FREEDOM OR DEATH



**EARN
THE
BLACK
VOTE**



**KC
REPARATIONS**
SUPPORTING REPARATIONS
FOR BLACK KANSAS CITIANS
COALITION



**FORWARD EVER
BACKWARD NEVER**
NBUF
NATIONAL BLACK UNITED FRONT



**BLACK LIVES MATTER
MINNESOTA**



Fund for
**Reparations
NOW!**



NATIONAL
REPARATIONS
LEAGUE



BLACK LAWYERS FOR JUSTICE



REPAIR AMERICA COLLECTIVE
I AM BECAUSE YOU ARE

Voices for Reparatory Justice Actions Guidebook

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Goal of the VRJ Actions Guidebook

Provide Reparations Movement actors a collection of action initiatives to disseminate across the movement during the last 4 months of the Biden presidency and even the run-up to the November presidential election.

- We have identified four (4) targets for actions and have a total of seventeen (17) major initiatives for the targets. The initiatives will be shared widely whereby individuals, organizations, and/or coalitions can engage in initiatives of their choice either independently or collectively. The actions can be engaged as individuals and/or organizations.

- All actions will have the goal of a federal reparations commission established by executive order. Example – The John Conyers- Sheila Jackson-Lee Federal Reparations Commission – the executive order would establish a commission with the stated findings, purpose and duties of [HR40](#), S40, and CA-AB3121.

Rationale for the VRJ Actions Guidebook

Over the last 4 years, we have built a tremendous amount of political will within the Democratic Party for reparations at every level of government.

Political will is defined as

"... the extent of committed support among key decision makers for a particular policy solution to a particular problem."[[]

1. The Decision Makers – Democratic Congressperson, Senators, Governors, State Assemblyperson, Mayors, Councilpersons
2. The Policy – reparations commission and taskforces
3. The Particular Problem – continued harm, injury, and impact from centuries of crimes.

In the 117th Congress, nearly 9 out of 10, (88%) of democrats elected in the House and Senate agreed to a yes vote for HR 40 and S40 reparations commission bills.

At the state level, the Governors (all Democrats) of states with the 3 largest cities in the US signed reparations commission/taskforce legislation into law. – California, Illinois, and New York.

And finally on the local level following Evanston's preeminent example, scores of municipalities are seeking to also establish structures to deal with the continued harm from centuries of crimes against our humanity.

Note that the President of the United States is the major decision maker in the Democratic party and has not been moved by the great commitment and decisions of federal, state, and local leaders within his own Party.

In addition to political will, among Americans in general, the acceptance of a federal response, via a reparations commission, to the impacts of enslavement, apartheid (Jim Crow) segregation, and neo-apartheid -the post-1968 current

social order that produces wide-spread disparities across racial lines in every are of life- is also great.

From 2019 to 2024, there has been growing receptance for and decreasing opposition against a reparations commission across all racial and political lines.

2019 to 2024 Comparison Chart for Support for a Federal Reparations Commission

Support or Are Un-Opposed to A Federal Reparations Commission			
	<u>2019</u>	<u>2024</u>	<u>Increase %</u>
Black	76%	94%	19%
White	43%	66%	35%
Democrat	80%	88%	9%
Republican	25%	53%	53%

Oppose To a Federal Reparations Commission			
	<u>2019</u>	<u>2024</u>	<u>Decrease %</u>
Black	24%	6%	-25%
White	57%	34%	-40%
Democrat	20%	12%	-40%
Republican	75%	47%	-37%

(Statistics taken from a 2019 Huffington Post poll and a 2024 Liberation Ventures poll asking the same question regarding support, indifference, or opposition to a federal reparations commission.)

Specifically, in 2019, 76% of Blacks either favored or were indifferent to a reparations commission, now only it is 94%, whereas only 6% of Blacks actually oppose a federal reparations commission. For whites as a whole, 34% actually oppose a reparations commission today , down from 57% in 2019. That is a full 40% decrease in opposition, In essence, two-thirds (66%) of white American either favor or are indifferent to a federal reparations commission. That up thirty-five percent (35%) since 2019.

When we look at political affiliation, we see the same increasing support and decreasing opposition. In 2019, 80% of Democrats either favored or were unopposed to a reparations commission. That number now is 88%. Only 12% of Democrats across the nation oppose a commission. And for Republicans, that number is 47% -less than half. Whereas 53% of Republicans either support or are indifferent. That is a 53% increase over 2019 sentiment.

Challenge With the Establishment of a Federal Reparations Commission.

On the federal level, the legislation cannot pass through Congress due to the rules of the Senate requiring a 60 vote super-majority to block a filibuster that will certainly come from the Republican party. Nor is there a favorable Supreme Court that would rule positively toward federal redress.

Thus, the only way forward for federal reparation is through an Executive Order.

Why An Executive Order

- Judicial Branch not assessable or favorable
- Legislative Branch
 - Slow to make it out of the House
 - Senate rules make it prohibitive –
 - filibuster
 - Need super majority
 - No Republican legislative support
- Executive Branch
 - President can use executive powers
 - President can order the establishment of a commission
 - The Executive Order is the only available path to a Commission

Targets For Our Actions

We have identified four targets of action for this purpose. The actions in the Guidebook will be divided among these four targets.

1. President Joe Biden – he has the power to act and is looking for a way to secure his historical legacy .
2. The Congressional Black Caucus – they have a dual duty to represent the will of their district constituents, and also the collective will of the Black American population who have identified reparations as the most pressing issue of their concern.
3. The Big Eight Civil Rights Organizations – its reported that they have been asked by the President to present their views, [in writing](#), on what he can do for Black people in his last remaining months.

4. Presidential Candidate Vice President Kamala Harris – a demand must not be set aside, but made now, as she seeks the vote of Blacks who many are still turned off by the Democratic Party.

Reparatory Justice Actions

It ain't over until we say its over.

There is still time to act during this administration, Although the election is days away, President Biden still has months of power. And therefore, we must press harder now than ever.

It Ain't Over!

- In opera circles – “It ain’t over until the fat lady sings.”
- In baseball – “It ain’t over ‘til its over.” Yogi Berra
- In the reparations movement – **“It ain’t over until we say its over.** “QM Dorothy Benton Lewis, founding member - African National Reparations Organization ANRO and N’COBRA – the Nation Coalition of Blacks for Reparations in America
- The inauguration of a new president has not occurred, Biden is still president, and we haven’t gotten repair yet. So, **IT AIN’T OVER – WE MUST STILL ACT**

Action #1

National Reparations Action Day Nov 12th Goal

- To message President Biden and all other Targets to influence the need for a Reparations Commission by Executive Order
- To send thousands of messages on this one day via phone calls, emails, and social media messages to the President and each of the other targets.

How To Engage the Action

- Call the **President** [White House](#)
- Email the **President** [White House](#)
- Message the **President** via [social media](#)
- Click [here](#) for sample phone and email scripts
- Click [here](#) for social media messages
- Locate your **Congressperson** [CBC Member](#), if applicable
Phone, email, and message your [CBC Member](#) and the **Congressional Black Caucus**
- Message the CBC via [social media](#)
- Call, email, and message each of the Big Eight civil rights organizations
 - [National Urban League](#) - 212-558-5300
 - [National Action Network](#) – 877-626-4651
 - [NAACP](#) 410 580-5777
 - [National Coalition on Black Civic Participation](#) 202- 659-4929
 - [Lawyers' Committee for Civil Rights Under Law](#) 202-662-8600
 - [NAACP Legal Defense and Educational Fund, Inc. \(LDF\)](#) 212 965 2200
 - [The Leadership Conference on Civil and Human Rights](#) 202 466-3311
 - [National Council of Negro Women, Inc. \(NCNW\)](#) 202 737-0120
- Phone, email, or message [V.P. Kamala Harris](#)
- Click [here](#) for sample phone and email scripts
- Click [here](#) for social media messages

- Click [here](#) for social media handles for all of the targets
- Organize messaging actions party's with your organization
- Sign the [Petition](#)

Lead Organizations

- Earn the Black Vote Collaborative
- Movement 4 Black Lives
- Reparations United

Contact

- info@earntheblackvote.net
- kamm@reparationsunited.org

Actions Targeted at President Joe Biden

Action #2 – White House

Goal

- To message the President of the need for a Reparations Commission by Executive Order
- To send thousands of messages on this one day via phone calls, emails, and social media messages to the President and each of the other targets.

How To Engage the Action

- Call the [White House](#)
- Email the [White House](#)
- Message the president via [social media](#)
- Click [here](#) for sample phone and email scripts
- Click [here](#) for social media messages
- Organize messaging actions party's with your organization
- Attend training on the 11th

Lead Organizations

- Earn the Black Vote Collaborative
- Movement 4 Black Lives
- Reparations United

Contact

- info@earntheblackvote.net
- kamm@reparationsunited.org

Action # 3: Mass Email Campaign for Reparations and EO 40

Goal:

- Executive order for Reparations Commission
- To convince President Joe Biden that his legacy can be strengthened
- Outreach to the office of the President of the United States
- Build on the current multi-faceted strategy of the reparations movement and to exert continued pressure on the President.

How To Engage the Action

- All participants will submit emails in their own words to the [White House](#)
- Each email will share the same subject to alert the Biden Administration of our committed effort to the Reparations movement.
- Choose one of the following topics for your short email. ([Sample email](#))
 - Tell the President he can ensure his legacy by establishing a Reparations Commission by Executive Order
 - Tell the President that you know that it cannot pass through the Legislative Branch based on the filibuster rules of the Senate.
 - Tell the President that the political will has been established throughout the Democratic Party at every level of government
 - Tell the President that 88% of Democrats and 53% of Republicans either support or are unopposed to a reparations commission per a recent poll.
 - Tell the President that many studies demonstrate that reparations will benefit all of America

Key Organizations or Individuals:

- Southern Christian Leadership of Greater Kansas City
- Chicago-N'COBRA

Contacts

- Kevin Woolfolk klwoolfolk@gmail.com
- Chicagoncobra@gmail.com

Web Page:

- OfficialNcobraonline.org
- www.sclckc.org

Action #4 - Color of Change Petition

Goal:

- Submit petition before election but it will be more useful after
- This will coincide with the postcards campaign. Ask for a donation and ask people to sign postcards with a felt tip pen. We will mail the postcards for them.
- Information will be sent to Chair of the Congressional Black Caucus and President Joe Biden
- Goal 10,000 signatures by Dec 10

Engaging Action:

- [Go to petition](#)
- Sign petition

Key Organizations or Individuals:

- Malcolm X Center for Self Determination
- South Carolina Reparations Coalition

Contact

- Mama Efia – Email: mxcentergvl@gmail.com

Action # 5 40 for HR 40 -Monthly Walk to the White House from Baltimore, Maryland

Goal:

- To raise greater awareness of reparations and continue to apply pressure on President Biden to sign and executive order establishing HR40

How To Engage the Action

- Commit to joining the **December 10th Walk** from Baltimore to DC from the start or any point along the route.
- Commit to joining the **December 10th Walk** at the Whitehouse to stand with the Marchers as they lay the Reparations Now Wreath at the White House gates.
- Contact Pastor Turner at the email address below to find out the details, route, and arrival time for the **December 10th Walk**.

Key Organizations or Individuals:

- Empowerment Temple Ministries
- Pastorturner@empowermenttemple.net

Web Page:

- ETAME.net
- Robertturnerministries.net

Actions Targeted at Congressional Black Caucus (CBC)

Action # 6 : 40 Million 4 Reparations – Meet With Your CBC Member

Goal(s) of Action

- To inundate the CBC offices with constituents in support of President Biden signing the Executive Order to create a Reparations Commission before his term of office ends

- To influence the CBC members to persuade President Biden to sign the Executive Order to create a Reparations Commission before his term of office ends

How To Engage the Action

- 1. Identify your [CBC member](#) if applicable
- 2. Identify the local office of your [CBC member](#)
- Schedule a meeting with yourself or organization with your CBC member or staffer ([sample script](#))
- 4. Ask your CBC member to persuade President Biden to sign the Executive Order to create a Reparations Commission before his term of office ends ([sample script](#))
- Ask your CBC member to sign on to the Voices for Reparatory Justice: Letter Campaign [form](#).
- 5. Just show up (individual/organization) at the office during business hours and Ask your CBC member to tell President Biden to sign the Executive Order to create a Reparations Commission before his term of office

Leading Organization(s)

- Reparations United
- Earn the Black Vote

Supporting Organizations

- New Black Panther Party
- Gullah Geechee Group
- Black is Back Coalition
- Repair America Collective

Contact

- info@earntheblackvote.net
- Kamm@reparationsunited.org

Action # 7 40 Million 4 Reparations -Days of Presence

Goal(s) of Action

- To inundate the CBC offices with constituents in support of President Biden signing the Executive Order to create a Reparations Commission before his term of office ends

- To influence the CBC members to persuade President Biden to sign the Executive Order to create a Reparations Commission before his term of office ends

How To Engage the Action

- Schedule a meeting with all CBC member or staffer ([sample script](#))
- Go to CBC member DC offices for 2 days in December – December 9th and 10th -to persuade President Biden to sign the Executive Order to create a Reparations Commission before his term of office ends ([sample script](#))
- Ask CBC member to get them to appear at the White House on December 10 to meet Pastor Turner to lay the Reparations Now wreath at the WH.
- Ask your CBC member to sign on to the Voices for Reparatory Justice: Letter Campaign [form](#)

Leading Organization(s)

- Reparations United
- New Black Panther Party
- Earn the Black Vote

Supporting Organizations

- New Black Panther Party
- Gullah Geechee Group
- Black is Back Coalition
- Repair America Collective

Contact

- info@earntheblackvote.net
- Kamm@reparationsunited.org

Action # 8: 40 Million 4 Reparations – Call In

Goal(s) of Action

- To inundate the CBC offices with constituents in support of President Biden signing the Executive Order to create a Reparations Commission before his term of office ends

- To influence the CBC members to persuade President Biden to sign the Executive Order to create a Reparations Commission before his term of office ends

How To Engage the Action

- Identify your [CBC member](#)
- Call your CBC [member](#) office and ask your CBC member to persuade President Biden to sign the Executive Order to create a Reparations Commission before his term of office ends [\(Sample Script\)](#)
- Mass Call on November 12th, one week after the election and weekly on -going.

Leading Organization(s)

- Reparations United
- Earn the Black Vote

Supporting Organizations

- New Black Panther Party
- Gullah Geechee Group
- Black is Back Coalition
- Repair America Collective

Contact

- Kamm@reparationsunited.org
- info@earntheblackvote.net

Action # 9: 40 Million 4 Reparations – Video Campaign

Goal(s) of Action

- To inundate the CBC offices with constituents in support of President Biden signing the Executive Order to create a Reparations Commission before his term of office ends
- To influence the CBC members to persuade President Biden to sign the Executive Order to create a Reparations Commission before his term of office ends

How To Engage the Action

- Identify your [CBC member](#)

- You and/or your organization produce a short video (15 -60 seconds) Asking your CBC member to persuade President Biden to sign the Executive Order to create a Reparations Commission before his term of office ends. ([sample script](#))
- Email your video to your [CBC member](#)
- Email your video to nbppnationalchair@gmail.com
- Post your video on social media platforms including but not limited to Facebook, Instagram, X (twitter) and Tik Tok

Leading Organization(s)

- New Black Panther Party

Supporting Organizations

- Reparations United
- Earn the Black Vote
- Gullah Geechee Group
- Black is Back Coalition
- Repair America Collective

Contact

- nbppnationalchair@gmail.com

Actions Targeted at Big Eight Civil Rights Organizations

President Biden has had regular meetings with the following Civil Rights organizations throughout his presidency. It was reported on [August 1st](#), that the President met with these organizations for advice on his remaining months in office. After initial discussion, he asked for them to report back in writing. We must urge these organizations to lift up a reparations commission by executive order as a sure way for the President to "cement his legacy."

- [National Urban League](#) - 212-558-5300
- [National Action Network](#) – 877-626-4651

- [NAACP 410 580-5777](tel:4105805777)
- [National Coalition on Black Civic Participation 202- 659-4929](tel:2026594929)
- [Lawyers' Committee for Civil Rights Under Law 202-662-8600](tel:2026628600)
- [NAACP Legal Defense and Educational Fund, Inc. \(LDF\) 212 965 2200](tel:2129652200)
- [The Leadership Conference on Civil and Human Rights 202 466-3311](tel:2024663311)
- [National Council of Negro Women, Inc. \(NCNW\) 202 737-0120](tel:2027370120)

Action #10– Social Media Storm

Goal

- Flood social media accounts of organizations and their leaders
- Inform Biden that he must establish a reparations commission by executive order to secure his legacy and begin the repair of Black America

How To Engage the Action

- Send weekly social media messages to each of the organizations and their leaders.
- Participate in the *November 12th National Reparations Action Day* by getting as many people as you can to message the above leaders on that day.
- Find the social media handles [here](#).
- Find social media messaging [here](#).

Leading Organizations

- Reparations United
- Earn the Black Vote Collaborative

Supporting Organizations

- Equity And Transformation EAT
- Blis Collective
- Movement 4 Black Lives M4BL

Contact

- Kamm@reparationsunited.org

- info@earntheblackvote.org

Action # 11 – Inter-Organizational Persuasion and Encouragement

Goals

- Use our personal and organizational contacts to encourage Big 8 organizations to use their voice and influence to persuade Joe Biden to create the Executive Order.

How To Engage the Action

- National leaders and local leaders with contacts to the Big 8 leaders reach out personally to Big 8 Leaders
- National leaders will use social media storm and other public actions to leverage their encouragement.

Leading Organizations

- NAARC
- Reparations United
- BLIS

Contact

- info@earntheblackvote.net

Action # 12 – Big 8 Letter Campaign

Goals –

- To encourage Big 8 organizations to use their voice and influence to persuade Joe Biden to create the Executive Order.

How To Engage the Action

- Send [Voices for Reparatory Justice](#) to Big Eight
- Send to Chair, Board, local leaders

Leading Organizations

- Afrodescendant Nation

Contact: t.singleton@afrodescendant.org

Action # 13 – Showing Up

Goals

- To encourage Big 8 organizations to use their voice and influence to persuade Joe Biden to create the Executive Order.

How To Engage the Action

- Go to website to see their event schedule in your area
- Engage with their people, stakeholders with mission for Executive Order
- Remind them of their leader's influence and contact with the President
- Remind them of how their mission is a mission of repair for Black people
- Get them to commit to contacting their leader to message President Biden on the Executive Order
- Share with them the following -
 - Tell the President he can ensure his legacy by establishing a Reparations Commission by Executive Order
 - Tell the President that you know that it cannot pass through the Legislative Branch based on the filibuster rules of the Senate.
 - Tell the President that the political will has been established throughout the Democratic Party at every level of government
 - Tell the President that 88% of Democrats and 53% of Republicans either support or are unopposed to a reparations commission per a recent poll.
 - Tell the President that many studies demonstrate that reparations will benefit all of America

Leading Organization

- Reparations United
- Earn The Black Vote Collaborative

Contact

- info@earntheblackvote.net
- kamm@reparationsunited.org

Actions Targeted at
Vice President and Presidential Candidate
Kamala Harris

Action # 14 – Reparations Town Hall

Goal

- Get V.P Kamala Harris to commit to Reparations Executive Order if elected.
- Meet with reparations organizations to discuss the plan.

How To Engage the Action

- Reparations organizations can agree to sign on the [letter](#) by 10/29.
- Send organization Logo to be added to letter **Lead Organization(s)**
- National Reparations League
- Black Lawyers for Justice

Contact –

- nationalreparationsleague@gmail.com

Action # 15 - VOICES FOR REPARATORY JUSTICE: Letter Campaign

Goal –

- To encourage Vice President Kamala Harris to urge President Biden to sign an Executive Order for the establishment of a Reparations Commission to study slavery and develop reparations proposals for African Americans (H.R.40).

How To Engage the Action

- Letter to Distribute- Complete the Voices for Justice: Letter Campaign [Form](#) for Organizations. This will provide access to the letter for distribution. Distribute the letter for Reparations and Self-Determination.
- Utilize Social Media- Use the hashtag #StandWithUsVPKamalaHarris to promote the call for Reparations and Self-Determination.
- Create posts, share photos using the hashtag #StandWithUsVPKamalaHarris and share why you support reparations. Tag the President, Vice President, Congressional Representatives, and organizations in your [social media posts](#).
- Media Coverage - Engage Local and National Media: Share news about the letter addressed to Vice President Kamala Harris for Reparations and Self-Determination. Media coverage can amplify the urgency and importance, increasing the likelihood of the Vice President's office acknowledging receipt.

Leading Organization:

- Afrodescendant Nation
- Supporting Organization: Reparations United

Contact: t.singleton@afrodescendant.org

Action # 16 - Join the Movement: High Level Politicians For H.R.40

Goal –

- To encourage Politicians that support reparations to back Vice President Kamala Harris' urging President Biden to sign an Executive Order for the establishment of a Reparations Commission to study slavery and develop reparations proposals for African Americans (H.R.40).

How To Engage the Action

- Organize Events: Community leaders and civic organizations can host high level politician finder events where invited guests can share and decide on targeted politicians to receive the letter from the Voices for Justice Letter in Action (Link for hosting an event)

- Complete the Voices For Justice: Letter Campaign [Form](#) for Organizations to access the letter
- Distribute letter: Community leaders and civic organizations distribute the letter to State Representatives and Media/Press organizations.

Leading Organization: Afrodescendant Nation

Contact: t.singleton@afrodescendant.org

Action # 17 - HBCU Coalition for Reparatory Justice

Goal –

- To encourage Vice President Kamala Harris to urge President Biden to sign an Executive Order for the establishment of a Reparations Commission to study slavery and develop reparations proposals for African Americans (H.R.40).
- To amplify our voices and make a significant impact on this critical issue, we invite HBCUs to join us in a united effort to advocate for Reparations and Self-Determination.

How To Engage the Action

- HBCU Community-Wide Call-to-Action: Complete and endorse the Voices for Reparatory Justice: Letter Campaign [Form](#) for Organizations.
- Distribute the Voices for Reparatory Justice: Letter campus-wide
- Student Government, Black Student Union Representative(s), and NAACP and other campus groups host a Collaborative Virtual or In-Person Forum to discuss the importance of an Executive Order by the President.
- Connect with University Newspaper, Radio, and Podcasts: Encourage campus media to promote the call for a Reparations Commission by Executive Order.
- Divine Nine Leadership rally your members across chapters, with a special focus on Alpha Kappa Alpha (AKA Vice President Kamala Harris is a member).
- Unite for Reparations Executive Order Advocacy Across Campus: Student organizations engage in the social media #StandWithUsVPKamalaHarris to promote the call for Reparations and Self-Determination. Create posts, share photos using the # and share why you support reparations. Tag the

President, Vice President, Congressional Representatives, and organizations in your social media [posts](#).

- Coordinate a Call-In Day: Student organizations designate a specific day where supporters can call the Vice President's [office](#) to express their support for the initiative and urge her to advocate for the Executive Order. *November 12th.*

Leading Organization: Afrodescendant Nation

Contact: t.singleton@afrodescendant.org

Social Media Handles

Biden - White House

IG: @POTUS, @whitehouse, @joebiden

Twitter: @potus, @whitehouse, @joebiden

CBC

@CBCFInc , **Congressman Steven Horsford**, CBC Chair

IG: @CBCFInc, @rephorsford

Twitter: @CBCFInc, @stevenhorsford

Big Eight Civil Rights Orgs-

- National Urban League

IG: @naturbanleague

Twitter: @naturbanleague

- National Action Network

IG: @Nationalactionnetwork

Twitter: @Nationalaction

- NAACP

IG: @naacp

Twitter: @naacp

- National Coalition on Black Civic Participation

IG: @ncbcp

Twitter: @ncbcp

- Lawyers' Committee for Civil Rights Under Law

IG: @lawyerscomm

Twitter: @lawyerscomm

- NAACP Legal Defense and Educational Fund, Inc. (LDF)

IG: @naacp_ldf

Twitter: @naacp_ldf

- The Leadership Conference on Civil and Human Rights

IG: @civilrightsorg

Twitter: @civilrightsorg

- National Council of Negro Women, Inc. (NCNW)

IG: @ncnw_hq

Twitter: @ncnwhq

Kamala Harris

IG: @kamalaharris, @vp

Twitter: @kamalaharris, @vp

Social Media Messaging

President Joe Biden

"President @JoeBiden, the time for action is now! Signing an executive order to create a #Reparations Commission is not only morally right, it's the strategic move to address historical injustices. Let's take this bold step toward bringing this country closer to its stated ideals. #ReparationsNow"

"President @JoeBiden, a #Reparations Commission is key to justice and healing for Black communities. You said you always had our back. The nation is watching—let's make history together. #ReparationsNow"

Congressional Black Caucus

@CBCFInc @RepHorsford, the Congressional Black Caucus has always led with power and purpose. Now is the time to call on President Biden to sign an executive order creating a #Reparations Commission. Let's continue the fight for justice! #ReparationsNow"

"@RepHorsford @CBCFInc, the CBC's leadership has never been more important. Let's call on President Biden to sign an executive order for a #Reparations Commission. We owe it to our communities! #ReparationsNow"

Big 8 Civil Rights Organizations

"@NatUrbanLeague, your voice in the fight for economic justice is critical. Will you call on President Biden to sign an executive order for a #Reparations Commission? This is the time to act for our communities! #ReparationsNow"

"@NationalAction @TheRevAl, NAN's leadership has always amplified the call for justice. It's time to urge President Biden to take bold action and sign an executive order for a #Reparations Commission. Let's push for real change! #ReparationsNow"

"@NAACP, the fight for Black liberation continues. Will you call on President Biden to sign an executive order to create a #Reparations Commission? Our communities are counting on your leadership! #ReparationsNow"

"@NCBCP, the power of Black civic participation is undeniable. Now is the time to urge President Biden to sign an executive order for a #Reparations Commission. Together, we can move mountains! #ReparationsNow"

"@LawyersComm, your legal victories have shaped the future. Now, we need your leadership in calling on President Biden to sign an executive order for a #Reparations Commission. Let's continue to fight for justice! #ReparationsNow"

"@NAACP_LDF @JNelsonLDF, your legacy in the courts is unmatched. Will you urge President Biden to sign an executive order for a #Reparations Commission? This is the next step toward healing our nation's wounds. #ReparationsNow"

"@civilrightsorg @DerrickNAACP, The Leadership Conference's strength lies in solidarity. Will you call on President Biden to sign an executive order for a #Reparations Commission? It's time for bold action for racial justice! #ReparationsNow"

"@NatUrbanLeague, your advocacy for racial and economic equity is crucial. Will you call on President Biden to sign an executive order for a #Reparations Commission? Together, we can bring real change. #ReparationsNow"

"@NAACP_LDF, the fight for civil rights is not over. Will you join the call for President Biden to sign an executive order for a #Reparations Commission? This is the next chapter of our collective fight for justice. #ReparationsNow"

Vice President Kamala Harris

@VP @KamalaHarris, by urging President Biden to sign the executive order for a #Reparations Commission now, he can pass the baton to you to lead this historic effort toward justice and equity. The future of reparations is in your hands—let's make history together! #ReparationsNow"

Sample Scripts

Sample Script for requesting a meeting with your Congressperson or their Staff

[Greetings/Good morning/Good afternoon/Hello] My name is [Your Name], and I am a constituent from [Your City/State]. I am reaching out to request a meeting with my congress person or an appropriate member of their staff to discuss reparations, which I believe is crucial for our community.

I am particularly interested in President Biden establishing a Reparations Commission modeled after HR40 and S40 by an Executive Order. I would appreciate the opportunity to share my thoughts with the [Congress person name] or an appropriate member of their staff.

If possible, I would like to schedule a meeting at their earliest convenience. I am flexible with dates and times and can accommodate your schedule.

Thank you for your attention to this matter. I am [Your Name] and I can be reached at [your phone number and\or email] I look forward to speaking with someone soon.

Sample Script for speaking to your Congressperson or their Staff

Thank you for meeting with me today, [Congressperson's Name]. I appreciate your time and your commitment to our community.

I want to discuss an important issue that I believe deserves immediate attention: the establishment of a Reparations Commission modeled after HR40 and S40. I strongly encourage you to advocate for President Biden to create this commission through Executive Order.

Consider telling President Biden that Establishing a Reparations Commission would be a significant step toward addressing the historical injustices faced by African Americans and would solidify his legacy as one of America's greatest presidents.

- We know that passing legislation through the Senate is unlikely due to the current filibuster rules. However, an Executive Order could bypass these barriers, allowing for necessary action without delay.
- It's also important to note that the political will to support reparations has been established throughout the Democratic Party at all levels. This momentum is something we should capitalize on to drive meaningful change.
- Recent polling data shows that 88% of Democrats and even 53% of Republicans are either in favor of or unopposed to the creation of a reparations commission. This demonstrates that there is a growing consensus among the American public on this issue.
- Establishing a Reparations Commission to study and make recommendations is not calling for Reparations at this time.
- Additionally, many studies indicate that reparations would not only benefit those directly impacted but also have positive effects on the economy and society as a whole. Investing in African Americans can lead to broader societal improvements.

I urge you to convey these points to President Biden. We have a unique opportunity to take decisive action toward healing and justice in our nation, and I believe your voice can make a significant difference.

Thank you again for your time and for considering this crucial issue. I look forward to seeing our government take meaningful steps toward reparatory justice.

*The above is just a guide, consider that you do not need to identify all the bullet points above.

Sample Script for speaking to your Organization Leaders

Thank you for meeting with me today, [Congressperson's Name]. I appreciate your time and your commitment to our community.

I want to discuss an important issue that I believe deserves immediate attention: the

establishment of a Reparations Commission modeled after HR40 and S40. I strongly encourage you to advocate for President Biden to create this commission through Executive Order.

Consider telling President Biden that Establishing a Reparations Commission would be a significant step toward addressing the historical injustices faced by African Americans and

would solidify his legacy as one of America's greatest presidents.

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- Recent polling data shows that 88% of Democrats and even 53% of Republicans are either in favor of or unopposed to the creation of a reparations commission. This demonstrates that there is a growing consensus among the American public on this issue.

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- Additionally, many studies indicate that reparations would not only benefit those directly impacted but also have positive effects on the economy and society as a whole. Investing in African Americans can lead to broader societal improvements.

I urge you to convey these points to President Biden. We have a unique opportunity to take decisive action toward healing and justice in our nation, and I believe your voice can make a significant difference.

Our organization has had a very impactful history on justice, and this will prove to be a meaningful step toward reparatory justice.

*The above is just a guide, consider that you do not need to identify all the bullet points above